



INSTITUTIONAL PLANNING AND DEVELOPMENT OFFICE
Camarines Norte State College
Daet, Camarines Norte

INSTRUCTION AND STUDENT DEVELOPMENT	
GOALS	OBJECTIVES
1 Highly-competitive graduates equipped with the appropriate higher education, training, skills and attitude that are responsive to industry needs and the world of work.	1.1 To attract and support outstanding and academically promising students
	1.2 To provide comprehensive financial assistance to poor students
	1.3 To increase the passing percentage in all curricular offerings requiring board examinations.
	1.4 To increase the no. of students involved in off campus/OJT/inter country mobility
	1.5 To established linkages with government agencies and the private sector for the OJT/off-campus/immersion program.
	1.6 To increase the no. of outstanding achievements of students both in co- and extra-curricular activities.
	1.7 To increase the employment rate of graduates
	1.8 To offer new curricular programs and ladderized courses responsive to the industry needs.
	1.9 To increase the % of programs accredited Level 1, 2 and 3



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		1.10	To enhance CNSC Faculty Development Program
		1.12	To increase the percentage of faculty with masters and doctorate degree
		1.13	To increase scholarly or creative performance in (publications, presentations, performances, honors and awards).
		1.14	To increase the no. of approved laboratory manuals.
		1.15	To provide adequate and state of the art health and laboratory facilities.
		1.16	To provide modern library services and resources (e-library, WIFI-ready, library electronic recording system)
		1.17	To Increase the no. of library holdings.



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RESEARCH, DEVELOPMENT AND EXTENSION	
GOALS	OBJECTIVES
2 Enhance the growth and profession of research and development culture and agenda in CNSC not only on identified commodities but also in improving academic programs and administrative services and strengthen extension efforts to reach out the communities.	2.1 To increase the number of faculty-researchers trained on Research Methods, in house reviews and the likes.
	2.2 To increase the number on researches on administrative system enhancement, curriculum development, production and business projects.
	2.3 To publish research outputs in local, national and international referred journals.
	2.4 To increase the number of researches presented in local, regional, national and international, for a and conferences.
	2.5 To increase the no. of patented and copyrighted products of research and development.
	2.6 To increase the number of persons trained (agricultural, technical, vocational and continuing education).
	2.7 To increase the number of LGUs, government agencies and private groups collaborating with CNSC on implementing extension projects.
	2.8 To increase the no. of adopters engaged in viable enterprise.



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SERVICES TO COMMUNITY	
GOALS	OBJECTIVES
3 Develop and implement innovative programs to meet the changing needs of our students and the community, while contributing to the economic, civic, environment, tourism, human development and cultural vitality of Camarines Norte, the Bicol region and the Philippines.	3.1 To increase the number of linkages and partnerships with other organizations, educational institutions and the past (3) years.
	3.2 To maintain the number of beneficiaries (community and population served) in the past (3) years.
	3.3 To increase the number of adopters engaged in profitable enterprises in the past (3) years.
	3.4 To increase the average annual growth in the number of adopters engaged in profitable enterprises in the past (3) years.
	3.5 To increase the number of viable demonstration projects based on positive return on investment analysis in the past (3) years.
3.6 To increase the number of viable demonstration projects based on internal rate of return in the past (3) years.	



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ADMINISTRATION AND MANAGEMENT OF RESOURCES	
GOALS	OBJECTIVES
<p>4 Cultivate efficiency and effectiveness in the administration of the affairs of CNSC including the operation of productive and profitable income-generating projects.</p>	<p>4.1 To attain 91% - 100% budget utilization</p>
	<p>4.2 To increase internally generated income vis a vis Total Subsidy</p>
	<p>4.3 To improve ROIs of the existing IGP activities on crops, animal and fishery productions.</p>
	<p>4.4 To increase % of clientele satisfaction rating</p>
	<p>4.5 To obtain ISO 9001:2008 - Certification and other required accreditation and certification</p>