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Master in Public Administration

Republic of the Philippines
CAMARINES NORTE STATE COLLEGE

F. Pimentel Avenue, Brgy. 2, Daet, Camarines Norte – 4600, Philippines

Recommendation 9

9. Adopt a Comprehensive Strategy to improve the performance of your graduates in the Licensure Exam to a levels that their general passing average is at least 50% higher than the national passing percentage based on PRC certification.



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Compliance Report 9

Recommendation	Action Taken	Extent of Compliance	Evidence of Compliance
9. Adopt a Comprehensive Strategy to improve the performance of your graduates in the Licensure Exam to a levels that their general passing average is at least 50% higher than the national passing percentage based on PRC certification.	Although the graduate of the program under survey do not require licensure exam, a tracer study was conducted to assess their employability and career progression in response to the recommendation. This duty provided valuable insights into the success and professional development of the program's alumni.	100%	Tracer study on the employability and promotion potential of Graduates in the graduate school. Notable accomplishment / achievement of Alumni



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Master in Public Administration

Tracer Study

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GRADUATE SCHOOL

PERFORMANCE OF GRADUATES

Instruction:
1. COPC:
Comprehensive Tracer Study for all batches written for the last 3 years

Gender

Based on the result of the recent Tracer Study, majority of the MPA graduates for the last three years are females with 68.4%, males with 28.9% and lesbian with 2.7%. This indicates that the Master of Public Administration (MPA) program has a significantly higher enrollment and graduation rate among females compared to males and individuals identifying as lesbian. The data could suggest a gender trend in the field of public administration, where women may find this discipline more appealing or accessible, or it could reflect broader societal or educational dynamics that encourage female participation.

Civil Status

Moreover, majority of the respondents are married with 81.6% and 18.4% of them are single. The high percentage of married respondents suggests that the sample population may be predominantly composed of individuals in stable, committed relationships. This could reflect broader societal trends in marriage rates or specific cultural norms within the study's context.

Type of organization/company

It can be observed also that majority of the graduates (94.7%) are affiliated in the public or government sector, while the remaining 5.3% are connected in the private organizations. The data indicates a strong preference or trend among graduates to seek employment within the public or government sector, as evidenced by the staggering 94.7% affiliation. This dominance suggests several potential factors influencing graduates' career choices such as,

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sector jobs often come with perceived stability, with comprehensive benefits and pension plans that are attractive as compared to the private sectors.

In addition, 97.4% of the MPA graduates who were traced are permanent or regular employees for both private and public sectors, while the 2.6% are casual employees. This striking result indicates that graduates have secured permanent or regular position due to their academic qualification. This overwhelming majority of MPA graduates attaining the aforementioned position further indicates a demand for professionals with advanced training in public administration, policy and management. Hence, employers in both sectors likely value the skills that MPA graduates bring to the table. Likewise, their education and credentials are translating into long-term career opportunities, which can possibly enhance overall job satisfaction and professional development.

When asked about the connection of the course taken up in graduate school in their current job, the overwhelming majority of the graduates (94.7%) answered, yes. This result suggests that the curriculum and the content of the graduate programs are well-aligned with the skills and knowledge required in the workplace. Hence, it reflects positively in the Camarines Norte State College, implying that the institution is offering a program that prepares students for their careers.

Is your current job related to the course you took up in graduate school?

Graduate education plays a critical role in shaping the careers of students and equipping them with the necessary skills to impact their communities positively. Many graduates leverage their

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advanced degrees to pursue careers in public service or relevant sectors where they can effect change. The students who have graduated in the MPA program were successfully transitioned their education into impactful careers, particularly in the public service. Over the years, the graduates of MPA program never stop achieving its goals. Such is manifested in their contributions to society, the awards they have received, and the influence of their education on their professional trajectories. This report explores the nexus between graduate education and career success, focusing on professional achievement of notable alumni. The table below reflects the awards received by MPA graduates from various sponsors and organizations.

AWARDS RECEIVED BY THE GRADUATES (ALL BATCHES):

Graduates (Program and Field of Specialization)	Year Graduated	Title of Awards/ Distinctions (Year Received)	Sponsor
1. Abcede , Sarah Marie P.	2014	Most Outstanding Legislator in Camarines Norte (2015)	Vice Mayor of Camarines Norte
2. Abcede , Cheryl C.	2016	Best NGAS User (2023)	Government Financial Management Innovators Circle
3. Abordo , Ritche L.	2019	Udaka Academic Award for being Top 2 on Specialized WCPD (2019)	Regional WCPD, Regional Investigation and Detective Management Division
4. Bejorja , Emerson L.	2008	Sustainable Environmental Management Certificate (2023); 3rd Leadership Development Program for HEIs in the Philippines (2023); Quevedo Pool of Accredited Experts (2022)	Baehrs Environmental Leadership Programme, University of California, Berkeley; SEAMEO SEARCH; DOST;



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9. Bogobos , Emerson L.	2008	Vice President for Academic Affairs; Professor VI	Central Bicol State of University Agriculture	PHD
10. Cabase, Mila Jean A.	2016	Secretary to the Sanagoniang Bayan (2016); Admin. Aide VI (2009)	Local Government Unit of San Lorenzo Ruiz	MPA
11. Calandria, Bogobos , P.	2010	Chief, Family Juvenile Gender and Development (FJGAD) - PNP RO 5 (2024); Police Lieutenant Colonel (Incident Commander for Law and Order) (2021); Chief, Police Community Affairs and Development Unit (CNPPD) (2021); Police Superintendent (PSUPT) (CIC, Labo MPS) (2018)	Philippine National Police	MPA
12. Dacilo, Jasmin M.	2022	Science Research Specialist I (2023); Agricultural Technician I (2017)	Department of Agriculture Regional Field Office No. 5	MPA Ongoing DPA
13. Dapoco , Adrian S.	2019	Municipal Mayor (LGU Dapoco) (2022)	Local Government Unit of Dapoco	MPA Juris Doctor

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14. Dela Dela , Mario A.	2020	Bids and Award Committee Secretariat (2023); Local Revenue Collection Officer II (2024); Administrative Assistant II (2021)	Municipal Government of Dapoco	MPA Ongoing DPA
15. De la Cruz, Cynthia R.	2016	Provincial Social Welfare and Development Officer (PSWDO) (2023); Assistant PSWDO (2016)	Provincial Government of Camarines Norte	MPA
16. Dela , Norberto , R.	2019	Municipal Social Welfare and Development Officer (MSWDO)	Local Government Unit of Daet	MPA/ Juris Doctor/ Registered Social Worker
17. Dapoco , Arlene N.	2019	Police Senior Master Sergeant (2019); Police Master Sergeant (2019)	Philippine National Police	MPA
18. Francisco, Severino H., Jr.	2013	Municipal Mayor (LGU Labo) (2022)	Local Government Unit of Labo	MPA
19. Dela , Harold R.	2009	Engineer IV (2016); Engineer II (2008)	Provincial Government of Camarines Norte	MPA
20. Dela , Victoria M.	2014	Cashier II (2015); Senior Bookkeeper (2009)	DepEd Office, Camarines Norte	MPA

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21. Ignacio, Jasmin A.	2016	Police Sergeant (2024); Police Staff Sergeant (2024)	Philippine National Police	MPA
22. Dapoco , Richard Carl P.	2020	Police Sergeant (2024); Police Corporal (2016)	Philippine National Police	MPA
23. Lukban, Martin M.	2003	Human Resource Management Officer (HRMO) III	Camarines Norte State College	MPA
24. Macale, Ramila Joy S.	2024	Project Development Officer I (2024); Administrative Aide VI (2022)	Department of Education Schools Division Office of Camarines Norte	MPA
25. Magana, Maria Lou B.	2014	Administrative Officer II (2020); Disbursing Officer 1 (2017); Administrative Aide VI (2000)	Department of Education	MPA
26. Mago, Marissa E.	2023	PhilHealth Accounts Information Management Specialist (2015); Data Encoder (2008)	PhilHealth Office V	MPA
27. Maranan, Alejandro R.	2013	Development Management Officer V (2023); Forester II (2005)	DENR	MPA



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		CHED Regional Quality Assessment Team (RGAT) Member	CHED Region V
5. Calandria, Begonia P.	2010	One of the Ten Most Outstanding Policewomen (2017)	Philippine National Police Region V
6. Quinsua , Adrian S.	2019	CDA Gawad Quinsua	Cooperative Development Authority
7. Lukban, Eloisa R.	2002	Outstanding Non-Teaching Employee (2021)	Camarines Norte State College 2021 Quinsua
8. Lukban, Martin M.	2003		
9. Magana, Maria Lou B.	2014	Serapik ng Quinsua ng LGU Talisay sa Basic Competency for Local Treasurer Exam (2018)	Local Government Unit of Talisay, Camarines Norte
10. Mago, Marissa E.	2023	Certificate of recognition for exceeding the target for remitting and reporting for the private sector-retail account with a rate of 98.23% in the CY 2022 (2023)	PhilHealth Regional Office V
11. Mirasol, Darius E.	2008	Masonic Lodge #247 Member JCI Daet Quinsua Past President	Daet Masonic Lodge #247 Junior Chamber International
12. Pato, Julie Fe B. +	2023	Outstanding Division Engineer Award (2018);	4th National Conference of DepEd Engineers and Architects, Department of

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			Education, Education Facilities Division; Career Executive Service Board
		CESO Passer (2018)	
13. Pimentel, Nida T.	2007		
14. Relucio, Melody E.	2004	One of the Ten (10) Most Outstanding Women of Camarines Norte (2024)	Provincial Government of Camarines Norte
15. Quinsua , Sheila P.	2008	Customer Service Award (2017)	CNSC Quinsua Quinsua 2017
16. Quinsua , Virgilio-Alvin L. +	2013	CESE	Career Executive Service Board

LIST OF PROMINENT GRADUATES (ALL BATCHES):

Graduates (Program and Field of Specialization)	Year Graduated	Leadership Position	Workplace	Highest Educational Attainment
1. Quinsua , Danilyn S.	2020	Administrative Officer IV (2024); Administrative Officer II (2020); Administrative Assistant III (2017)	CNSC Campus Quinsua	MPA
2. Abcede, Cheryl C.	2016	Chief Administrative Officer - Finance Division (2019); Accountant III (2002)	DENR	MPA

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3. Abiao, Airen V.	2019	Board Secretary (2024); Instructor I (2019)	Camarines Norte State College	Ongoing DPA
4. Arana, Melvin M.	2019	Police Senior Master Sergeant (2019); Investigation PNCO (2011)	Philippine National Police	MPA
5. Quinsua , Sarah Marie P.	2014	Provincial Information Officer (Provincial Government Department Head) (2022); Municipal Environment and Natural Resources Officer (Municipal Government Department Head) (2020)	Provincial Government of Camarines Norte	DPA
6. Babala, John Kevin A.	2019	Administrative Assistant (Computer Operator II) 2019; Administrative Assistant (Computer Operator I) 2015	Philippine National Police	MPA
7. Balania, John Arlan B.	2023	Forester II (2019); Ecosystem Management Specialist I (2017)	DENR Camarines Norte	PENRO MPA
8. Quinsua , Cristy A.	2023	Program Head, BS Agribusiness (2023); Instructor (2018)	Camarines Norte College of Arts and Business	MPA



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28. Ogajon, Sheryl P.	2012	Local Treasury Operations Officer III (LTOO III) (2023); Disbursing Officer Designate (2006)	Local Government of Daet	MPA
29. Ochila, Henry A.			Land Bank of the Philippines	MPA
30. Mirasol, Darius E.	2008	Local Economic Development Investment Promotion Officer, Business Development Office, LGU Daet Managing Partner Career Development Center Chief Operation Officer Mirasol Development Training Assessment Center Manager Naribok Events and Travel Services Owner Pook Mirasol, Bambuhay Glamping Resort, Mirasol Residences	Local Government of Daet	MPA
31. Pato, Julie Fe B. +	2023	Engineer III	DepEd Division of Camarines Norte	MPA
32. Pimentel, Nida T.	2007	Budget Officer III	CNSC	MPA
33. Sampaga, Herlyn R.	2019	Police Senior Master Sergeant (PSMS) (2024);	Philippine National Police	MPA

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			Police Sergeant (PSMS) (2021);	Master
34. Relucio, Melody E.	2004		Provincial Director - DILG Camarines Norte	Department of Interior and Local Government
35. Sampaga, Shella P.	2008		Registrar III	CNSC
36. So, Mark Cloyd G.	2018		Acting IMO Manager (2024); Engineer (2012)	National Irrigation Administration
37. Torrero, Francisco D.	2011		Secondary School Principal II (2021)	Camarines Norte National High School
38. Trinidad, Danie N.	2010		Registrar II (2018); Registrar I (2010)	CNSC Labo Campus
39. Quinones, Virgilio Alvin B. +	2013		Senior Education Program Specialist (2015); Public Health Nurse	DepEd Division of Camarines Norte DepEd Region V
40. Salvanera, Celeste M.	2011		Senior Agriculturist (2024); Agriculturist II (2014)	Provincial Cooperatives Development Office
41. Yapco, Ma Donnabel M.	2016		Forester III (2023); Information System Analyst II (2015)	Department of Environment and Natural Resources

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Key Performance Indicators
To evaluate the performance of graduate school students in their respective fields and public service, the following Key Performance Indicators (KPIs) have been identified:

- Career Advancement:**
 - Employment rates in public service roles.
 - Promotion rates within organizations.
 - Leadership positions attained.
- Awards and Recognitions:**
 - Number of awards received (e.g., fellowships, grants, excellence awards).
 - Recognition from professional organizations and government bodies.
- Community Impact:**
 - Initiatives and programs developed.
 - Measurable impact on communities served (e.g., social change, community service hours).
- Continued Education and Professional Development:**
 - Participation in ongoing education (certifications, workshops).
 - Contribution to academic knowledge (publications, presentations).

Data Analysis

Career Advancement
Research has shown that graduates from diverse fields such as public policy, social work, public health, and law often find rewarding positions in public service. A study on alumni from a prominent public policy program revealed that:

- 85% of graduates secured jobs in public service within six months of completing their degree.
- 40% of graduates in public service have achieved leadership roles within five years.

Awards and Recognitions
Numerous alumni received prestigious awards after their graduation. For instance:

- 35% of surveyed graduates received fellowships from prominent institutions or foundations.
- Notable examples include:
 - An alumna who was awarded the "Public Service Award for Excellence" for her work in disaster recovery.
 - A graduate who received a "Champion for Change" recognition for implementing a statewide public health initiative.

Community Impact



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Notable Graduates

NOTABLE GRADUATES- MPA



EMERSON L. BERGONIO, PhD

VICE PRESIDENT FOR ACADEMIC AFFAIRS, CENTRAL BICOL STATE UNIVERSITY OF AGRICULTURE/
PROFESSOR VI

- CHED Regional Quality Assessment Team (RQAT) Member
- Licensed Professional Environmental Planner
- Forester
- Juris Doctor
- Associate Member, NRCP

- Bachelor of Science in Forestry major in Agroforestry
- Bicol University, Guinobatan, Albay, 2004
- Teacher Certificate Program
- University of Nueva Caceres, Naga City, 2014
- Bachelor of Laws
- University of Nueva Caceres, Naga City, 2012
- **Master in Public Administration**
- **Camarines Norte State College, 2008**
- Doctor of Philosophy in Environmental Science
- Minor in Strategic Management Planning and Public Policy
- University of the Philippines, Los Baños Laguna 2019



SARAH MARIE P. AVIADO, DPA

PROVINCIAL INFORMATION OFFICER,
PROVINCIAL GOVERNMENT OF
CAMARINES NORTE



- Former Municipal Environment and Natural Resources Officer (Municipal Government Department Head)
- Former Municipal Councilor, LGU Jose Panganiban
- Former MENRO, LGU Jose Panganiban
- Former BAN Toxics Development Programme Manager, BAN Toxics, a lead-collaborator environmental agency who has been working with the artisanal and small-scale gold mining sector, organized the event with support from the U.S Department of Labor (US DOL) and the International Labour Organization (ILO) under the CARING Gold Mining Project as well as the United States Agency for International Development (USAID) under the Extractive Industries Transparency Initiatives (EITI)-Project CLEAR
- **Master in Public Administration, CNSC (2014)**



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Notable Graduates

NOTABLE GRADUATES- MPA



DARIUS E. MIRASOL

LOCAL ECONOMIC DEVELOPMENT & INVESTMENT PROMOTION OFFICER, BUSINESS DEVELOPMENT OFFICE, LGU DAET/ENTREPRENEUR



- Local Economic Development & Investment Promotion Officer, Business Development Office, LGU Daet
- Managing Partner Innotech Career Development Center
- Chief Operation Officer Mirasol Development Training Assessment Center
- Manager Northlink Events and Travel Services
- Owner Pook Mirasol, Pambuhan Glamping Resort, Mirasol Residences
- JCI Member
- Daet Masonic Lodge
- **Master in Public Administration, CNSC (2008)**



ADRIAN S. DAVOCO, JD

MUNICIPAL MAYOR, LOCAL GOVERNMENT UNIT OF BASUD



- Bachelor of Laws, Camarines Norte School of Law
- Youngest elected Mayor to take the responsibility of steering Basud, Camarines Norte into greater heights.
- Recipient, Gawad Parangal Award by Cooperative Development Authority
- **Master in Public Administration, CNSC (2019)**



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Notable Graduates

NOTABLE GRADUATES- MPA



MELODY E. RELUCIO, CESO V

PROVINCIAL DIRECTOR, DEPARTMENT
OF INTERIOR AND LOCAL
GOVERNMENT (DILG) CAMARINES
NORTE



- Awarded as One of the Top Ten Most Outstanding Women of Camarines Norte by Provincial Government of Camarines Norte in 2024
- **Master in Public Administration, CNSC (2004)**



SEVERINO H. FRANCISCO, JR.

MUNICIPAL MAYOR, LOCAL
GOVERNMENT UNIT OF LABO



- Former Vice Mayor, LGU Labo
- Former Councilor, LGU Labo
- Recipient, Gawad Parangal Award by Cooperative Development Authority
- **Master in Public Administration, CNSC (2013)**



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Notable Graduates

NOTABLE GRADUATES- MPA



JASMIN M. DACILLO

SCIENCE RESEARCH SPECIALIST I,
DEPARTMENT OF AGRICULTURE
REGIONAL FIELD OFFICE NO. 5



- Former Area Coordinator, DSWD Field Office V
- Former Community Facilitator, DSWD
- BS in Agricultural Engineering, Bicol University, College of Agriculture and Forestry
- Researcher
- Meritus Awardee, CNSC
- **Master in Public Administration, CNSC (2022)**



HENRY A. ORBITA

CAMARINES NORTE LENDING CENTER,
LAND BANK OF THE PHILIPPINES



- Former Loan Account Officer
- Camarines Norte Lending Center,
- Landbank of the Philippines
- Recipient, Gawad Punla Award by Land Bank of the Philippines
- **Master in Public Administration, CNSC (2014)**





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Notable Graduates

NOTABLE GRADUATES- MPA



ENGR. JULIE FE B. PATO +

ENGINEER III, DEPED DIVISION OF CAMARINES NORTE

- Former Engineer II, DepEd Division of Camarines Norte
- Recipient, Outstanding Division Engineer Award by DepEd Education Facilities Division
- **Master in Public Administration, CNSC (2023)**



DR. VIRGILIO ALVIN L. QUIÑONES, CESE +

SENIOR EDUCATION PROGRAM SPECIALIST, DEPED, CAMARINES NORTE

- Former Public Health Nurse, DepEd
- CESE
- **Master in Public Administration, CNSC (2013)**





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Notable Graduates

NOTABLE GRADUATES- MPA



SHEILA P. SAPUSAO

REGISTRAR III, CAMARINES NORTE STATE COLLEGE



- Former Registrar I, CNSC
- Customer Service Awardee, CNSC Gintong Parangal
- Service Awardee (30 years), CNSC Gintong Parangal 2021
- **Master in Public Administration, CNSC (2008)**



DANTE N. TRINIDAD

REGISTRAR III, CAMARINES NORTE STATE COLLEGE



- BS in Accountancy, Mabini Colleges, Inc., 1990
- Camarines Norte High School, 1982
- Service Awardee, CNSC Gintong Parangal
- **Master in Public Administration, CNSC (2010)**



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Notable Graduates

NOTABLE GRADUATES- MPA



FRANCISCO D. TORERO

SECONDARY SCHOOL PRINCIPAL II,
CAMARINES NORTE NATIONAL HIGH SCHOOL



- Various awards are being conferred to CNNHS with his leadership and determination both as a school and with students and teachers
- **Master in Public Administration, CNSC (2011)**



MARTIN M. LUKBAN

ADMINISTRATIVE OFFICER V/HRMO
III, CAMARINES NORTE STATE
COLLEGE



- During his term, CNSC was awarded as Prime HRM Level II/Bronze Award by Civil Service Commission
- Service Awardee, CNSC Gintong Parangal
- **Master in Public Administration, CNSC (2003)**



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Notable Graduates

NOTABLE GRADUATES- MPA



ELOISA R. LUKBAN

ADMINISTRATIVE OFFICER
V/RECORDS OFFICER III, CAMARINES
NORTE STATE COLLEGE

- Documents Control Officer, Camarines Norte State College
- Member, BAC Secretariat
- Service Awardee, CNSC Gintong Parangal
- **Master in Public Administration, CNSC (2002)**



LT.COL. ROGELYN P CALANDRIA

CHIEF, FAMILY JUVENILE GENDER
AND DEVELOPMENT (FJGAD) – PNP RO
5



- Outstanding Police Community Affairs and Development (PCAD)
The Police Regional Office in Bicol (PRO5) 29th Police Community Relations Month celebration at Camp Simeon Ola.
- Top Ten Outstanding Women in Local Enforcement and National Security Philippines (2023)
- Best Junior Police Commission Officer for Administration (2016)
- **Master in Public Administration, CNSC (2010)**



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Notable Graduates



NIDA T.
PIMENTEL

ADMINISTRATIVE OFFICER V/
BUDGET OFFICER III, CAMARINES
NORTE STATE COLLEGE

- Documents Control Officer, Camarines Norte State College
- Member, BAC Secretariat
- Service Awardee, CNSC Gintong Parangal
- **Master in Public Administration, CNSC (2007)**



SHEELA G.
SALVADOR

ASSISTANT PROFESSOR III,
CAMARINES NORTE STATE COLLEGE

- Faculty member of the ELS Department and is currently designated as the Extension Services Coordinator of the College of Arts and Sciences.
- ongoing PhD in English Language and Literature/Letters, Philippine Normal University
- Service Awardee, CNSC Gintong Parangal
- **Master in Public Administration, CNSC (2007)**



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Jerry Morana
Product Manager
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STANDARD BOOKSHELVES



STUDY TABLES AND CHAIRS



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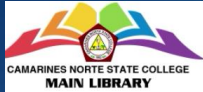
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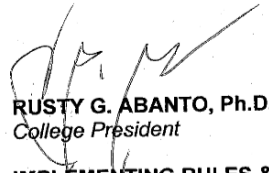
Flexible Learning Modality

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OFFICE OF THE COLLEGE PRESIDENT
Mobile No. 09190042141/Email: president@cnscc.edu.ph

ADMINISTRATIVE ORDER
No. 61, s. 2020

TO : ALL VICE PRESIDENTS, DEANS, CAMPUS DIRECTORS,
INSTITUTE DIRECTORS, COLLEGE REGISTRAR, CONCERNED
DELIVERY UNITS, FACULTY AND STUDENTS

FROM : 
RUSTY G. ABANTO, Ph.D.
College President

SUBJECT : IMPLEMENTING RULES & REGULATIONS OF CNSC
LEARNING CONTINUITY PLAN FOR FIRST SEMESTER
AY 2020-2021

DATE : 11 AUGUST 2020

The IRR of CNSC Learning Continuity Plan for First Semester of AY 2020-2021 is hereby published for the CNSC Community to be properly guided. All concerned are directed to strictly abide by this IRR to ensure proper implementation of its provisions:



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Accessible Scholarship Grants to Students

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CNSC STEERS (SCHOLARSHIP FOR TEACHERS AND EMPLOYEES FOR EXCELLENT RETURN OF SERVICE

EDUARDO M. ABAD, EdD



PROGRAM SCHEMES OF THE SCHOLARSHIP

- Type I:** Extend **twenty percent (20%)** reduction in tuition fees for all CNSC employees and alumni. The same with all government employees with plantilla positions within Camarines Norte.
- Type II:** Offer a **sixty percent (60%)** reduction in tuition fees for Ten (10) scholars annually, five (5) scholars selected and endorsed from the DepEd Division of Camarines Norte and another five (5) from Provincial Government of Camarines Norte.
- Type III:** Provide a **100% full scholarship** funded by partnering Congressional Representative, Provincial Chief Executive, Municipal Chief Executive, with designated graduate program scholarship.
- Type IV:** Grant of reduction in tuition fees for Latin Honor Awardee such as Summa Cumlaude, Magna Cumlaude and Cumlaude from undergraduate programs. As confirmed and certified by the institution.

50% reduction in Tuition Fee for **CNSC Latin Honors Awardee**

40% reduction in Tuition Fee for SUCs and HEI's **Latin Honor awardees within the region.**

30% reduction in Tuition Fee for SUCs and HEI's **Latin Honor awardees outside the Region V.**



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Thank you