

**PROGRAMS/PROJECTS AND STRATEGIES TO BE IMPLEMENTED BY CAMARINES
NORTE STATE COLLEGE CONSISTENT WITH 2016 SONA AND PUBLIC EXPENDITURE
MANAGEMENT (PEM) REFORMS**

| PHERA AGENDA/ STRATEGIES | PROGRAMS | PROJECTS | ACTIVITIES |
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| 1. Implementation of Governance and other restructuring Model | Administration Effectiveness Enhancement Program | Service Delivery Enhancement Project | Improve and enhance service delivery system through improved operational policies & guidelines |
| 2. Enhance/Enrich Curricular Program Offerings | Curriculum and Instruction Enhancement Program | TESDA Assessment Center Project | Send faculty to training to earn NC certificate from TESDA to qualify for TM Training. |
| | | | Registration of selected programs under UTPRAS |
| | | | Apply as TESDA Assessment Center |
| | | Outcome-Based Education | Conduct review and revision of curricular programs based on OBE Framework |
| | | | Conduct review and revision of syllabi based on OBE Framework |
| 3. Rationalize resource utilization and maximizing resource generation | ILARDE Prog. intelligent use of Land, Assets & Resources for Development & Effectiveness of CNSC | Income-Generating Project (IGP) | Sustain and enhance the operation of existing IGP's |
| 3. Rationalize resource utilization & maximization of resource generation | ILARDE Prog. (Intelligent Use of Land, Assets & Resources for Development & Effectiveness of CNSC | Instructional Materials Production | Cause the production/ reproduction of BOT Approved IMs for laboratory courses for sale to students |
| 4. Strengthening Quality Assurance in SUCs and LUCs | Quality Assurance Program | Program Enhancement and Development Project | Comply with CHED Minimum Standards on all Programs |
| | | Program Accreditation | Prepare and submit curricular programs for AACUP Accreditation |
| | Curriculum and Instruction Enhancement Program | Graduates Preparedness for Licensure Exam Project | Conduct In-House Review & Enhancement Classes in programs with Licensure Examination |
| | | Instructional Materials Enhancement Project | Develop laboratory manuals, workbooks instructional modules |
| 5. Upgrading qualifications of Faculty | Faculty Development Program | Faculty Scholarships and Participation to Relevant Trainings | Encourage all qualified Faculty members to avail the College's scholarship and financial assistance program |

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| | | Faculty Profile Enhancement Project | Encourage all faculty members to pursue their vertically articulated graduate or post-graduate studies with incentive |
| 6. Improve competitiveness of SUCs/LUCs; | Research and Development Program | | Submit research proposals for funding to granting agencies/organization |
| | | | Establish collaborative research with other SUCs and/or research agencies |
| | | Research Output Publication and Dissemination | Provide opportunities and incentives for research dissemination and publication of research outputs |
| | Community Extension Projects | DISKARTE Projects | Conduct researches as basis for extension programs |
| | | | Establish linkages with LGUs and NGOs as partners in extension programs as fund providers, |
| | | Technology Transfer Training | Conduct relevant trainings to program recipients on technology and livelihood |
| | | | Establish Technology Demonstration Facilities in the campuses for effective extension program |
| 7. Modernizing facilities of developing SUCs | Physical Facilities Development | Engineering Building (Phase 3) | Cause for the Procurement and Implementation of the Project |
| | | Repair of damaged buildings (Jose Panganiban and Mercedes) | Cause for the Procurement and Implementation of the Project |
| | ILARDE PROJ: (Improving the Library for the Advancement of Instruction, Research and Development Efforts of CNSC) | Library Upgrading Project | Procure new books and journals with copyright for at least 5 years |
| | | | Installation of STARBOOKS in libraries in satellite campuses |
| | | Laboratory Modernization Project | Procure laboratory equipment for Basic Sciences in the Main Campus |
| | | | Procure laboratory equipment for Agriculture Lab in Abano Campus |
| | | | Procure laboratory equipment for Fishery Lab in Mercedes Campus |
| | | | Procure laboratory equipment for Engineering courses |
| | | | Procure laboratory equipment for Diagnostic Laboratory |

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| 8. Strengthening Student Financial Assistance Program | Student Services and Development Program | CNSC Academic and Non-Academic Scholarship Project | Identify, encourage and recommend students in accordance with the scholarship guidelines |
| | | Student Assistantship Program | Employ deserving students as Student Assistants |
| *Strengthening public higher education management | Administration Efficiency Enhancement Program | Fiscal Management Enhancement Project | Enhance Billing and Finance Management System |
| | | | Align Planning and Budgeting Activities to maximize utilization of income for development projects |
| | | Administrative Personnel Development Program | Establish and Implement a mechanism for the Admin Personnel Training Program |
| | | ISO 9001:2008 Certification Project | Sustain the implementation and compliance to ISO 9001:2008 standards |
| | | International Linkaging Program | Explore potential collaboration with international counterparts/ International internship program |

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